



**DEPARTMENT OF CLINICAL AND ADMINISTRATIVE SCIENCES POSITION ANNOUNCEMENT  
AMBULATORY CARE CLINICAL FACULTY POSITION  
CNUCOP/SUTTER EAST BAY MEDICAL FOUNDATION**

The Department of Clinical and Administrative Sciences at California Northstate University College of Pharmacy (CNUCOP) seeks qualified candidates for a 12-month, benefitted, full-time, non-tenure track **Ambulatory Care Clinical Faculty Position** available within the **Sutter East Bay Medical Foundation** facilities. Rank and salary will be commensurate with experience.

Practice and research experience in the specialty area of **Ambulatory Care** are required. Responsibilities will include facilitation and development of an ambulatory care practice site at a Sutter East Bay Medical Foundation facility in the Bay area (see below); teaching within the Doctor of Pharmacy program; facilitating the clinical practice to allow for experiential education and that promotes scholarship; mentoring students; service to the College through committee assignments; and additional responsibilities to advance the College and University. The Clinical Faculty will report directly to the Chair of the Clinical and Administrative Sciences Department at CNUCOP regarding all College-related activities. For direct patient care and practice site responsibilities, the Clinical Faculty will report to the Director of Pharmacy at Eden Medical Center.

Position requirements include the following: Pharm.D. from an ACPE-accredited College or School; active California Pharmacy Licensure in good standing; a post-doctoral residency (PGY2 desirable) or fellowship, or related experience that includes a minimum of five years of practice; Board Certification in Ambulatory Care Pharmacy is highly desirable; excellent verbal and written communication skills; and the ability to work within a team structure. Previous teaching experience at the post-graduate level is desirable. Responsibilities and labor division will be agreed upon with the Chair, although general allotment of times is as follows:

- 60-80% clinical practice site responsibilities (see below)
- 10-20% teaching/service responsibilities to CNUCOP
  - ~40-50 teaching contact hours required per year
  - Participation in College-level committees
  - Other service responsibilities as negotiated with the Chair
- 5-10% scholarly activity

California Northstate University is accredited by WASC and the CNUCOP program is accredited by ACPE. The College's campus includes a 108,000 square-foot main building which houses the College of Pharmacy and the newly accredited College of Medicine. CNUCOP incorporates and values Team Based Learning (TBL) and active learning throughout our curriculum. More information about CNUCOP can be found at [www.cnsu.edu](http://www.cnsu.edu).



Clinical Pharmacist responsibilities (at Sutter East Bay practice site):

The Clinical Pharmacist will work independently and in consultation with physicians and other health care providers across the health care continuum to ensure appropriate medication therapy for individual patients within the community based on outpatient practice environment. This will be accomplished using patient interviews and counseling, reviewing the medical record and medication profile, consulting with physicians, teaching, staff education, medication use evaluation, adverse reaction monitoring and resolving medication-related problems. The clinical pharmacist’s interventions will target this high risk population through the provision of medication reconciliation and comprehensive medication use management in focused disease states. In addition, the clinical pharmacist will also assist with care coordination, disease state education and monitoring to achieve optimal outcomes. The Clinical Pharmacist will be focused on chronic disease state management as part of a coordinated team. The Clinical Pharmacist must be capable of using his/her professional judgment and clinical expertise in the daily solving of complex problems and the in the provision of clinical information within the scope of practice.

While at the practice site, the responsibilities of the clinical pharmacist are as follows:

	% of Time	Essential Function?
<p><b>Clinical Pharmacy Case Management</b></p> <ul style="list-style-type: none"> <li>• Initiating, monitoring, modifying and discontinuing of a patient's drug therapy under the supervision of a physician in accordance with a collaborative practice agreement and approved protocol in keeping with the principles of comprehensive Medication Therapy Management (MTM) programs.</li> <li>• Completes medication regimen review from a clinical, safety and cost perspective to identify duplicate therapy, high risk medications, drug interaction and cost effective alternatives               <ul style="list-style-type: none"> <li>○ In selected situations, works with individual patients and families to improve medication adherence</li> </ul> </li> <li>• Supports patients and their families in their self management of complex medication regimens including the disease management of those living with a chronic condition.</li> <li>• Education and counseling of patients on medications</li> <li>• Proactively contacts patients after hospital discharge to reconcile medications, answer questions on and new medications that were started in the hospital, evaluates patient compliance with new drug regimens, and follows-up with the patient regarding side effects of new medications</li> <li>• Education of practice staff and team on contemporary issues related to pharmacotherapy and outcomes management including communication efforts related to medication management</li> <li>• Improvement efforts related to drug intelligence – research for</li> </ul>	<ul style="list-style-type: none"> <li>• 70%</li> </ul>	<ul style="list-style-type: none"> <li>• Y</li> </ul>



	% of Time	Essential Function?
<p>evidence based medication use and education to the same.</p> <ul style="list-style-type: none"> <li>Supports process improvement efforts, and educates co-workers around:               <ul style="list-style-type: none"> <li>Medication reconciliation</li> <li>Medication renewals</li> <li>Prior authorizations</li> </ul> </li> </ul>		
<p><b>Department Operations.</b></p> <ul style="list-style-type: none"> <li>Actively reports data analytics and cost analysis as program demands.</li> <li>Referrals to case managers and social workers as appropriate.</li> <li>Work to improve practice standardization including policy and procedure and workflow development.</li> <li>Actively contributes to the creation of cost effective practices that ensure the best patient experience, effective resource utilization, and enhance Care Coordination outcomes</li> <li>Effectively collaborates on process improvement activities and in development of staff/ community education.</li> <li>Works to achieve care coordination outcomes are attained (e.g, decreased readmission rates, quality outcomes and others as determined).</li> <li>Maintains accurate, current, complete documentation using approved forms and format according to department standards, including patient assessments, plans, interventions, patient/family involvement, outside agency communications and interdisciplinary contacts.</li> <li>Complies with all requirements for mandated reporting, risk management and other medical/legal situations consistent with confidentiality policies and department standards.</li> <li>Completes all annual competency validation requirements.</li> <li>Actively participates in department meetings and operations, (e.g. department orientation, internal mentor/training programs and initiatives, disease and population management strategies, appropriate measures for evaluation of outcomes).</li> </ul>	30%	<ul style="list-style-type: none"> <li>Y</li> </ul>
<p><b>Commitment to Quality:</b></p> <ul style="list-style-type: none"> <li>Demonstrates commitment to total quality management through knowledge of its precepts, skillful workplace applications and continuous organizational improvement.</li> <li>Exhibits a customer/supplier philosophy that emphasizes both internal and external relationships; identifies both customer and supplier needs/expectations and strives to exceed them.</li> <li>Actively participates in, and encourages others to utilize creative and</li> </ul>		<ul style="list-style-type: none"> <li></li> </ul>

California Northstate University College of Pharmacy is committed to cultivating a diverse community that recognizes and values inherent worth in individuals, fosters mutual respect, and encourages individual growth. The College believes that diversity enhances and enriches the quality of our academic program. California Northstate University College of Pharmacy provides equal opportunity in education and employment and does not discriminate on the basis of race, color, creed, religion, national origin, ethnicity, gender, age, sexual orientation, political affiliation, veteran status, or disability.



	% of Time	Essential Function?
<p>innovative approaches to accomplish tasks.</p> <p><b>Planning and Time Utilization:</b></p> <ul style="list-style-type: none"> <li>• Performs duties in a self-directed manner with minimal supervision or direction.</li> <li>• Ensures that routine and priority tasks are completed within established departmental time frames.</li> </ul> <p><b>Policies and Procedures:</b></p> <ul style="list-style-type: none"> <li>• Demonstrates a clear understanding of, and consistently adheres to department and facility policies and procedures.</li> <li>• Attends and actively participates in department and facility meetings and classes, including annual fire, safety, and disaster programs.</li> <li>• Follows safety procedures, operates equipment and performs job related duties in a safe manner which prevents accidents from occurring.</li> </ul>		

Applications will continue to be accepted until the position is filled. Informal inquiries to the search committee chair are welcome. We invite all candidates to submit a cover letter, curriculum vitae, and two letters of recommendation by email to:

**Eom, Hyunah , Pharm.D., BCPS**  
**Regional Clinical Pharmacy Manager**  
**EomH@sutterhealth.org**  
**North & East Bay Areas, Sutter Health**  
**350 Hawthorne Ave, Oakland, CA 94609**